

STUDENT EMPLOYEE HOURLY PAY SCALE - 2026

Workday Job Profile(s)	Student Worker 1	Student Worker 2	Student Worker 3	Student Worker 4	Student Worker 5	Student Worker 6	Student Worker 7
	Undergraduate - Research Assistant 1 Undergraduate - Teaching Assistant 1	Undergraduate - Research Assistant 1 Undergraduate - Teaching Assistant 1		Undergraduate - Research Assistant 2 Undergraduate - Teaching Assistant 2			Graduate - Teaching Assistant Graduate - Research Assistant
Level Description	Entry	Intermediate	Skilled	Advanced	Standard Technical	High Technical	Graduate/Music
	<i>These jobs provide key base level support and should be part of your foundational student workforce.</i>	<i>These jobs provide key intermediate-level support that students can be placed in directly, or work their way into over time.</i>	<i>These jobs often require more applied knowledge and acquired skills to perform.</i>	<i>These jobs should generally represent a small portion of your student workforce. They are reserved for those exhibiting professional level skill and responsibility.</i>	<i>These jobs are standard technical jobs, typically within the IT, Engineering, and other similar fields, but can also include other jobs requiring industry certifications.</i>	<i>These jobs are highly technical jobs, typically within the IT, Engineering, and other similar fields.</i>	<i>Graduate Assistant and specialty music positions only.</i>
Workday Comp Grade	42	43	44	45	46	47	48
Hourly Rate Range	\$11.10 - \$16.40	\$13.10 - \$20.00	\$14.66 - \$21.28	\$15.58 - \$23.68	\$16.92 - \$26.35	\$18.80 - \$29.27	\$20.36 - \$32.52
Sample Jobs & Business Titles	Administrative Support Workers						
	Clerk I Office Specialist I Secretary I Stockroom Clerk I Student Assistant I Copy Center Attendent Data Entry Specialist Desk Attendant Info Desk Asst Library Shelver Receptionist	Clerk II Office Specialist II Secretary II Stockroom Clerk II Student Assistant II Conference Assistant Customer Svc Rep Employment Svcs Rep Financial Clerk Intramural Official Lab Assistant Library Clerk Program Coordinator Reader Reference Assistant Telephone Operator Vehicle Rental Asst	Accountant I Transcriptionist Lab Supervisor Student Administrator	Accountant II	Computer Specialist IT Specialist		
Sample Jobs & Business Titles	Service Workers						
	Catering Worker I Custodial Worker I Events Specialist I Bakery Worker Cafeteria Worker Clinician Aide Concessions Worker Cougareat Staff Creamery Worker Dishroom Wrk Food Service Worker Guest Services Worker Retail Dining Testing Assistant Usher Wait Staff	Catering Worker II Custodial Worker II Events Specialist II Barber/Hairstylist Culinary Specialist Lifeguard Security Officer Tour Guide Traffic Officer			Computer Lab Asst		

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Sample Jobs & Business Titles	Laborers and Helpers						
	Bindery Assistant Carpet Helper I Grounds Worker I Attendant Gardening Laborer Moving Crew Worker Stagehand Track Meet Help Warehouse Worker	Carpet Helper II Grounds Worker II Construction Laborer Custodial Specialty Crew Landscape Constr Spec Moving Crew Supv On Call Worker	Lead Student				
	Technicians & Teaching/Research Assistants						
		Drafter Lab Technician Media Serv. Spec. Media Operator Social Media Spclst Research Assistant (Undergrad) Teaching Assistant (Undergrad)	Technician I Audiovisual Tech Broadcast Srvc Tech Intern Media Prod. Specialist Project Assistant Trainer Tutor Video Tech/Editor	Technician II IT Project Assistant I Art Specialist Sr. Research Assistant (Undergrad) Sr. Teaching Assistant (Undergrad)	Computer Technician IT Project Assistant II		Grad Asst - Bus & Fin Op Grad Asst - Comp, Eng, Sci Grad Asst - Healthcare Grad Asst - Lgl, Media, Arts Grad Asst - Lib, Instr Sup Grad Asst - Management Grad Asst - Research Hrly Grad Asst - Teaching Hrly
Professionals							
		Editorial Assistant I Graphic Designer I Instructional Designer I Actor Artist Law Clerk Photographer Public Relations Rep Student Advisor Sports Camp Coach	Editorial Assistant II Graphic Designer II Instructional Designer II Animator Associate Auditor Illustrator Student Instructor Translator Writer	Computer Programmer Statistician Software/App Developer Web Developer	Senior Programmer Data Science Intern Senior Developer	Accompanist Musician Private Music Instructor	

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Sample Jobs & Business Titles	Sales & Retail Workers						
	Cashier I Sales Associate	Cashier II Floral Assistant Telefunder	Advertising Assistant	Advertising Consultant			
	Supervising/Coaching/Counseling						
		Resident Assistant	Camp Counselor Peer Mentor	Student Consultant			
	Craft Workers						
		Maintenance Worker I	Maintenance Worker II Carpenter Electrician Help				
	Operatives						
Laundry Worker Mail Sorter Service Driver	Grader Stitcher	Book Repair Tech			Driver (CDL)		