

DRESS & GROOMING PRINCIPLES

Guiding Principles:

1. Represent the Savior Jesus Christ, the Church, and the Church Educational System.
2. Preserve an inspiring environment, without distraction or disruption, where covenants are kept in a spirit of unity so the Holy Ghost can teach truth.
3. Promote modesty, cleanliness, neatness, and restraint in dress and grooming.
4. Maintain an elevated standard distinctive to educational institutions of the Church of Jesus Christ.

Role of Supervisors: As a supervisor of student employees at Brigham Young University, you play a key role in helping them align their dress and grooming standards with the guiding principles of the CES Honor Code.

1

PROVIDE CLEAR AND KIND COMMUNICATION

Communicate dress and grooming standards during hiring, department meetings, individual discussions, and regularly throughout employment.

Model professionalism and spiritual commitment to the dress and grooming principles.

2

ADDRESSING ISSUES

As appropriate, address issues privately after the occurrence, focusing on the guiding principles.

Be empathetic and understanding, while setting clear expectations.

Apply standards fairly and consistently to all students and staff employees.

3

PROVIDE ONGOING ENCOURAGEMENT AND POSITIVE MESSAGING

Help them grow closer to Jesus Christ by living the standards that support spiritual development and represent the Savior.

Acknowledge students who are following the guidelines to reinforce the positive behavior and set the example for others to follow.

BYU

HUMAN RESOURCES

TALKING POINTS FOR SUPERVISORS

Guidelines on How to Effectively Communicate Dress and Grooming Standards with Employees.



EMPLOYEE

Why Dress and Grooming Matter **1**

"At BYU we follow the dress and grooming standards that are in the CES Honor Code, our appearance should reflect modesty, cleanliness and respect for the Savior."

2 Key Expectations

Dress: "Clothing should be modest in fit and style, neat and clean, not sloppy, overly casual, ragged, or extreme. Dressing in a way that would cover the temple garment is a good guideline, whether or not one has been endowed."

Grooming: "Hair should be clean, neat, modest and avoid extremes in styles and colors. Men's hair should be neatly trimmed and cut short. Men should be clean shaven. If worn, mustaches should be neatly trimmed."

Acknowledge Efforts and Offer Ongoing Encouragement **3**

"My goal is to help you succeed and represent BYU well. Please let me know if you have any questions. Thank you for your commitment to follow the standards."